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I, Jerome B. Wiss, Secretary of J. Wiss & Soms Company, do certify that the following resolution was unanimously adopted at a special meeting of the Board of Directors of J. Wiss & Sons Company, held at the principal office of the Company, 33 Littleton Avenue, Newark, New Jersey, on Monday, December 23, 1929.

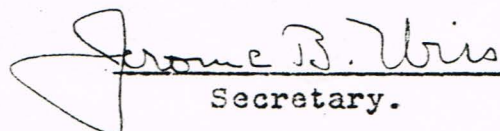
"BE IT RESOLVED that the President or Vice-President and the Treasurer or Assistant Treasurer of this Company be, and they hereby are empowered to endorse, sell and transfer, and deliver from time to time any and all stocks, bonds, notes and other securities for and on behalf of this company."

J. WISS & SONS COMPANY.

  
Secretary.

This resolution is still in force and effect as no change has been made since the resolution was unanimously adopted on December 23, 1929.

J. WISS & SONS COMPANY.

  
Secretary.

January 23, 1930

The Annual Meeting of the Stockholders of J. WISS & SONS COMPANY was held at the main office of the Company, 33 Littleton Avenue, Newark, New Jersey, on the 23rd day of January, 1930.

The meeting called to order by President F.C.J. Wiss at 2:05 o'clock in the afternoon.

Present were: Frederick C.J. Wiss -- Fannie B. Wiss -- Jerome B. Wiss -- M.W. Sinon -- C.L. Gairoard -- F.H. Rauh -- Lena R. Foster -- Charlotte S. Wiss -- Florence W. Taylor -- J. Robert Wiss -- Norman F. Wiss, representing a total of 1727 Shares, out of a total outstanding of 2047 Shares of Common Stock issued.

The Secretary read the notice of the Meeting dated January 10, 1930, a copy of which was transmitted to each shareholder on record of common stock.

Minutes of Stockholders Meeting of January 24th, 1929, were read and approved. Minutes of Directors Meeting of January 24th, 1929, recording the organization of the Board of Directors was read and approved.

Master Mechanic Thober's report was read, approved, and accepted with thanks.

The report of Superintendent Rauh was also read, approved, and accepted with thanks -- as well as that of Sales Manager, C.L. Gairoard.

The report of the Treasurer was read, approved, and ordered on file.

The actions of the Board of Directors for the past year were also approved.

Meeting adjourned at 3:30 o'clock.

  
Secretary.

January 23, 1930

Meeting of the Board of Directors of J. WISS & SONS COMPANY, elected by Stockholders, held this 23rd day of January, 1930, after close of Stockholders Meeting, called to order at 3:30 p.m.

All the Directors were present. The following officers were nominated and elected:

PRESIDENT: Frederick C.J. Wiss  
 VICE PRESIDENT: J. Robert Wiss  
 SECRETARY: Jerome B. Wiss  
 TREASURER: Frederick C.J. Wiss  
 ASST. TREASURER: Norman F. Wiss

It was moved that the salaries of the Officers be continued on the same basis as during the previous year. Seconded and carried.

Motion made by Norman F. Wiss and seconded by Jerome B. Wiss, that a dividend of 10% be paid out of the surplus funds of the Corporation, payable February 21st, 1930.

Motion to adjourn carried.

Jerome B. Wiss  
 Secretary.

April 25, 1930

A special Meeting of the Board of Directors called to order by President F.C.J. Wiss at 5:00 p.m. on the 25th day of April 1930.

Present were: F.C.J. Wiss - J. Robert Wiss - Norman F. Wiss.

Norman F. Wiss moved that a dividend of 10% on the Common Stock of the Company be declared payable out of the surplus of the Company at once to Stockholders, of even date.

Motion seconded by J. Robert Wiss and carried.

Motion to adjourn carried.

Jerome B. Wiss  
 Secretary.

June 10, 1930.

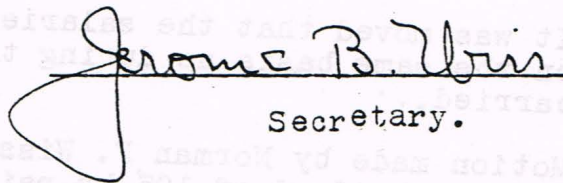
A special Meeting of the Board of Directors called to order by President F.C.J. Wiss at 3:00 p.m. on June 10, 1930.

Present were: F.C.J. Wiss - J. Robert Wiss - Norman F. Wiss.

Norman F. Wiss moved that \$25,000. be borrowed for ninety days (90 days).

Motion seconded by J. Robert Wiss and carried.

Motion to adjourn carried.

  
Secretary.

June 24, 1930

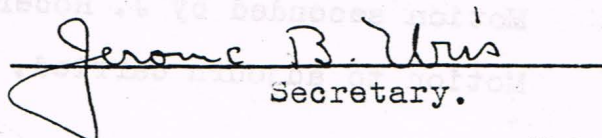
A special Meeting of the Board of Directors called to order by President F.C.J. Wiss at 11:45 a.m. on the 24th day of June, 1930.

Present were: F.C.J. Wiss - J. Robert Wiss - Norman F. Wiss

Norman F. Wiss moved that a dividend of 10% on the Common Stock of the Company be declared payable out of the surplus of the Company as of June 27th.

Motion seconded by J. Robert Wiss and carried.

Motion to adjourn carried.

  
Secretary.

August 28, 1930

A special Meeting of the Board of Directors called to order by President F.C.J. Wiss at 5:00 p.m. on the 28th day of August, 1930.

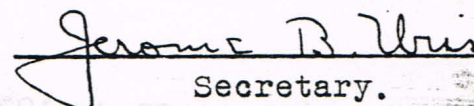
Present were: F.C.J. Wiss - J. Robert Wiss - Norman F. Wiss.

Norman F. Wiss moved that a dividend of 5% on the Common Stock of the Company be declared payable out of the surplus of the Company at once to Stockholders, of even date.

Motion seconded by J. Robert Wiss and carried.

Motion made by J. Robert Wiss to sell ten Bonds of the Standard Gas and Electric Company, 6%, carried.

Motion to adjourn carried.

  
Secretary.

October 23, 1930

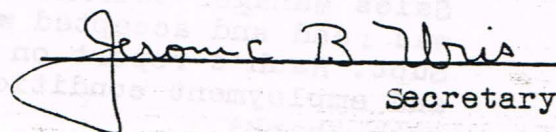
A special Meeting of the Board of Directors called to order by President F.C.J. Wiss at 1:00 p.m. on the 23rd day of October, 1930.

Present were: F.C.J. Wiss - J. Robert Wiss - Norman F. Wiss

Norman F. Wiss moved that a dividend of 5% on the Common Stock of the Company be declared payable out of the surplus of the Company as of even date.

Motion seconded by J. Robert Wiss and carried.

Motion to adjourn carried.

  
Secretary

December 6, 1930

A special Meeting of the Board of Directors called to order by Vice President J. Robert Wiss, at 5:00 p.m. on the 6th day of December, 1930.

Present were: Jerome B. Wiss - J. Robert Wiss - Norman F. Wiss.

Norman F. Wiss moved that a dividend of 10% on the Common Stock of the Company be declared payable out of the surplus of the Company at once to stockholders, of even date.

Motion seconded by J. Robert Wiss and carried.

Notion to adjourn carried.

*Jerome B. Wiss*  
Secretary.

January 22nd, 1931

The Annual Meeting of the stockholders of J.Wiss & Sons Company was held at the main office of the corporation on January 22nd, 1931. The meeting was called to order by Vice President Wiss at 2:15 P.M. There were present:-

- |                 |                    |
|-----------------|--------------------|
| F.C.J.Wiss      | Florence W. Taylor |
| Norman F. Wiss, | Frederick H. Rauh  |
| Jerome B. Wiss, | Lena Foster        |
| J.Robert Wiss,  | C.L.Gairoard       |
| Fanny B. Wiss,  |                    |
| M.W. Sinon,     |                    |

making a total of 1745 shares represented.

The Secretary read the notice of the call for the meeting. The minutes for the previous years annual stockholders meeting were read and approved. The minutes of the organization meeting of the directors was read and approved. Master Mechanic Thober's report on the physical condition of the plant was read and accepted with thanks.

Sales Manager Gairoard's report on sales conditions was read and accepted with thanks.

Supt. Rauh's report on the manufacturing facilities and employment conditions was read and accepted with thanks.

The Treasurer's report not being fully completed was submitted in brief and ordered filed pending a final report from the Treasurer.

The actions of the directors for the past year were unanimously approved. The nomination for directors to serve for the coming year resulted in the unanimous election of the old board namely:-

F.C.J.Wiss,  
Norman F. Wiss,  
J.Robert Wiss,

Jerome B. Wiss  
Fanny B. Wiss.

A motion was made by F.C.J.Wiss and seconded by J.B.Wiss that the directors be authorized to

look into the matter of payment by check instead of cash of the weekly payroll.

There being no further business the meeting adjourned.

*Jerome B. Wiss Secy*

Immediately following the election of the directors, a meeting was held of the new board. There were present:-

J. Robert Wiss  
Norman F. Wiss  
Fanny B. Wiss  
Jerome B. Wiss

Vice President Wiss took the chair. The meeting was opened for the nomination of officers. The following officers were elected:-

F. C. J. Wiss, President  
J. Robert Wiss, Vice President  
F. C. J. Wiss, Treasurer  
Norman F. Wiss, Asst. Treasurer  
Jerome B. Wiss, Secretary

Motion was made by Jerome B. Wiss and seconded by Fanny B. Wiss that the salaries of the officers be reduced by 10 to 15% for the year 1931.

After discussing this motion it was not brought to a vote and the motion was withdrawn.

Upon a motion made by J. Robert Wiss and seconded by Norman F. Wiss the salaries of the officers ~~would~~ continued at the same rate as last year.

There being no further business the meeting adjourned.

Jerome B. Wiss  
Sect.

March 23rd, 1931

A Special meeting of the board of directors of J. Wiss & Sons Co. was held on April 20th, 1931. There were present:-

J. Robert Wiss  
Norman F. Wiss,  
Jerome B. Wiss

Upon a motion made and seconded and duly passed, the Treasurer was ordered to pay a dividend of 5% out of the surplus funds of the corporation immediately, to stockholders of even date.

Being no further business the meeting adjourned.

Jerome B. Wiss  
Sect



January 28, 1932.

Meeting of the Board of Directors of J. Wiss & Sons Co. elected by Stockholders, held this 28th day of January, 1932, after close of Stockholders' Meeting, called to order at 3:30 p.m.

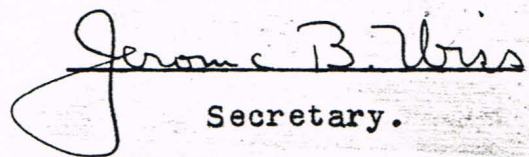
All the directors were present.

The following officers were nominated and elected:

President	- J. Robert Wiss
Vice President	- Norman F. Wiss
Treasurer	- Norman F. Wiss
Assistant Treasurer	- Jerome B. Wiss
Secretary	- Jerome B. Wiss

It was moved, seconded and carried, that the salaries of the officers be revised, resulting in a total reduction and saving to the company of approximately \$20,000.

Motion to adjourn carried.

  
Secretary.

~~November 3, 1931,~~

A Special Meeting of the Board of Directors of J. Wiss & Sons Company was held at the Essex Club, Newark, New Jersey, September 24, 1931.

There were present:

J. Robert Wiss  
Norman F. Wiss  
Jerome B. Wiss

Meeting called to order by J. Robert Wiss at 1 P.M.

J. Robert Wiss presented some figures showing the manner in which the long continued depression had reflected itself in loss of profits to the business, and suggested that the salaries of officers and certain other key men be reduced.

Upon motion made by Jerome B. Wiss, seconded by Norman F. Wiss, the figures presented by J. Robert Wiss were passed, and the reduction of salaries of officers and certain other key men was accepted.

There being no further business, the Meeting adjourned.

*Jerome B. Wiss*

A special meeting of the Board of Directors was held on November 2nd, 1931 at 3 p.m., for the purpose of electing a director to fill the vacancy caused by the death of our dear President and Treasurer, Frederick C. J. Wiss.

Present were:

Fannie B. Wiss  
Jerome B. Wiss

J. Robert Wiss  
Norman F. Wiss

Charlotte S. Wiss was unanimously elected as a fifth Director.

The Directors then decided to elect a President and Treasurer to fill the two vacant offices and the following were unanimously elected to serve for the balance of the year or until their successors are elected and qualify:

President	- J. Robert Wiss
Vice President	- Norman F. Wiss
Treasurer	- Norman F. Wiss
Assistant Treasurer	- Jerome B. Wiss

April 20th, 1931

A Special meeting of the board of directors of J. Wiss & Sons Co. was held on April 20th 1931. There were present:-

- J. Robert Wiss
- Norman F. Wiss
- F.C.J. Wiss

Upon a motion made and seconded and duly passed, the Treasurer was ordered to pay a dividend of 5% out of the surplus funds of the corporation on April 24th to stockholders of even date.

Being no further business the meeting adjourned.

*Jerome B. Wiss*  
Sect

June 23rd, 1931

A Special meeting of the board of directors of J. Wiss & Sons Co. was held on June 23rd, 1931. There were present:-

- J. Robert Wiss
- Norman F. Wiss
- Jerome B. Wiss

Upon a motion made and seconded and duly passed, the Treasurer was ordered to pay a dividend of 5% out of the surplus funds of the corporation on June 25th, to stockholders of even date.

Being no further business the meeting adjourned.

*Jerome B. Wiss*  
Sect

The Directors considered the future conduct of the business and decided to create an advisory board to consist of the above three Directors and representatives from the manufacturing and selling ends of the business. It was felt that such a body would tend to strengthen the close bond which exists between the management, the manufacturing department and the selling department, and give to all a more comprehensive understanding of the various problems with which each is confronted.

Since it is necessary to have the stockholders pass by a 2/3 majority any change in the by-laws of our company, the following resolution will be presented at the annual meeting for the approval of the stockholders.

Resolved that Article 2, Section 1, be changed to read:

"The affairs of the company shall be managed by a Board of 3 Directors to be elected by ballot at the annual meeting of the stockholders, and to hold office for 1 year and until their successors are elected and qualified."

The words underlined "3 Directors" is the change which is contemplated. The present by-laws read 5 Directors.

The executors of the Estate of Frederick C. J. Wiss also filed with the Board the Surrogate's Notice of the appointment of the executors, same being Florence Wiss-Taylor -- J. Robert Wiss -- Norman F. Wiss.

There being no further business, the Meeting Adjourned.

Jerome B. Wiss  
Secy

November 11, 1931.

At a Special Meeting of the Board of Directors which were present, J. Robert Wiss, Norman F. Wiss and Jerome B. Wiss, the following resolutions were unanimously adopted:

"BE IT RESOLVED that the Treasurer, and in his absence, the President or Assistant Treasurer, is hereby authorized to make payments from the funds of this Company on deposit with banking institutions, according to the checks of this Company."

"FURTHER RESOLVED that all previous authorizations be and are herewith rescinded."

There being no further business, the Meeting Adjourned.

Jerome B. Wiss  
Secy

November 18, 1931

At a special Meeting of the Board of Directors which were present, J. Robert Wiss, Norman F. Wiss and Jerome B. Wiss, Norman F. Wiss offered the following resolution:

RESOLVED that the Treasurer, severally, or the President and Assistant Treasurer -- or, the President and the Secretary, jointly, shall have access to the safe deposit box of this Company.

There being no further business, the Meeting Adjourned.

Jerome B. Wiss  
Sect.

January 18, 1932.

A Special Meeting of the Board of Directors called to order by President J. Robert Wiss at 9:00 A.M. on the 18th day of January, 1932.

Present were: J. Robert Wiss - Norman F. Wiss - Jerome B. Wiss.

Norman F. Wiss moved that a dividend of 5% on the Common Stock of the Company be declared payable out of the surplus funds of the company at once to Stockholders of even date.

Motion seconded by Jerome B. Wiss and carried.

Motion to adjourn carried.

Jerome B. Wiss

July 1, 1931.

At a special meeting of the Directors held this A.M. a motion was made by Norman F. Wiss, seconded by Jerome B. Wiss and carried, that all ordinary traveling expenses incurred by the officers shall be borne by the officers incurring such expenses.

There being no further business, the meeting adjourned.

Jerome B. Wiss  
Secretary.

January 28, 1932.

The Annual Meeting of the Stockholders of J. Wiss & Sons Company was held at the Main Office of the Corporation on January 28, 1932.

The meeting was called to order by President Wiss at 2:15 p.m.  
Present were:

J. Robert Wiss	Florence W. Taylor
Norman F. Wiss	Frederick H. Rauh
Jerome B. Wiss	Lena Foster
Charlotte S. Wiss	C. A. Thober
Fanny B. Wiss	C. L. Gairoard
M. W. Sinon	Grace Wiss

*Estate of Frederick C. J. Wiss*

Making a total of 2045 shares represented.

The Secretary read the Notice of the Call for the meeting. - The Minutes for the previous year's annual stockholders' meeting were read and approved. - The Minutes of the organization meeting of the directors were read and approved. - Master Mechanic Thober's report on the physical condition of the plant was read and accepted with thanks. - Sales Manager Gairoard's report on sales conditions was read and accepted with thanks. - Superintendent Rauh's report on the manufacturing facilities and employment conditions was read and accepted with thanks. - The Treasurer's report was submitted, approved, and ordered on file.

The nomination of five directors to serve for the coming year resulted in the unanimous election of the old Board -- namely: -

J. Robert Wiss	Norman F. Wiss	Jerome B. Wiss
Fanny B. Wiss		Charlotte S. Wiss

There being no further business, the Meeting adjourned.

*Jerome B. Wiss*

A Special Meeting of the Board of Directors of J. Wiss & Sons Co. was held at the main office of the corporation on Wednesday, September 14th, 1932. Meeting called to order by President Wiss at 11:30 A.M.

There were present: -- J. Robert Wiss - Norman F. Wiss - and Jerome B. Wiss.

A motion was made by Norman F. Wiss, seconded by Jerome B. Wiss, and unanimously passed.

RESOLVED: that payments of the Company monies are to be made for all ordinary and usual business purposes only, and that no monies or securities of the Company shall be loaned to stockholders, directors, officers, or affiliated companies without a special meeting of the Board of Directors having been called and passed upon any such loan.

A motion was made by Norman F. Wiss, seconded by Jerome B. Wiss and unanimously passed:

"Be it resolved that the President or Vice President, and the Treasurer or Assistant Treasurer and Secretary of this Company be, and they are empowered to endorse, seal and transfer and deliver from time to time any and all stock, bonds, notes and other securities for and on behalf of this company with the requirement that the signature of two individuals as officers appear.

RESOLVED: that access to the safe deposit box of this Company, at the National Newark & Essex Banking Company, shall be by any two of the following officers jointly: -- J. Robert Wiss - Norman F. Wiss Jerome B. Wiss.

There being no further business, the meeting adjourned.

Jerome B. Wiss  
Sec.

September 14, 1932.

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A Special Meeting of the Board of Directors was held on October 2, 1932. Present were:

J. Robert Wiss  
Norman F. Wiss  
Jerome B. Wiss.

J. Robert Wiss presented figures showing the manner in which the long continued depression had reflected itself in loss of profits to the business, and suggested that the salaries of officers and certain other key men be further reduced.

Upon motion of Jerome B. Wiss, seconded by Norman F. Wiss, the motion to reduce officers' salaries and the salaries of certain other key men, was adopted effective as of October 1st.

There being no further business, the meeting adjourned.

*Jerome B. Wiss*

The Annual Meeting of the Stockholders of J. Wiss & Sons Co. was held at the main office of the Corporation on January 26, 1933. The Meeting was called to order by President Wiss at 2:15. - 2045 Shares were represented.

The Secretary read the notice of the call for the meeting. The minutes for the previous year's Annual Stockholders' Meeting, and the minutes of the Organization Meeting of the directors were read and approved.

The President's, Superintendent Rauh's, Salesmanager Gairord's, and Master Mechanic Thober's reports were read and accepted with thanks.

Secretary Rauh also submitted report of meetings of Advisory Board.

The Treasurer's report was submitted, and approved, and ordered on file.

The actions of the directors and executive officers for the past year were unanimously approved.

The nomination of five directors to serve for the coming year resulted in the unanimous election of the old Board.

There being no further business, the Meeting adjourned.

*Jerome B. Wiss*  
Secretary.

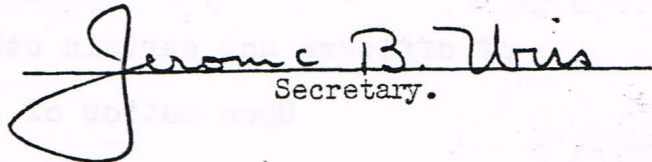
Meeting of the Board of Directors of J. Wiss & Sons Co. elected by Stockholders, held this 26th day of January, 1933, after close of Stockholders' Meeting, called to order at 4 P.M. All the Directors were present.

The following officers were nominated and elected:

President - J. Robert Wiss	Treasurer - Norman F. Wiss
Vice President - Norman F. Wiss	Ass't. Treasurer - Jerome B. Wiss
Secretary - Jerome B. Wiss	

It was moved, seconded, and carried, that the salaries of the officers be continued on the reduced basis of October 1, 1932 unless business conditions shall warrant further reductions.

Motion to adjourn carried.

  
Secretary.

January 26, 1933.

June 8, 1933.


A special meeting of the Board of Directors of J. Wiss & Sons Company was held at the Company's office on June 8th, 1933. There were present J. Robert Wiss - Norman F. Wiss and Jerome B. Wiss.

The President called the meeting to order at 9:30 A.M.

Upon a motion made by Norman F. Wiss and seconded by Jerome B. Wiss, and duly passed, the Treasurer was ordered to pay out of the surplus funds of the Corporation to stockholders of even date four dividends of 5 percent - these dividends to be paid on June 8th, 1933 - August 1st, 1933 - October 1st, 1933 - December 1st, 1933.

A further motion was made by Norman F. Wiss and seconded by Jerome B. Wiss, and duly passed, that the regular preferred dividends be paid June 15th, 1933 and December 15th, 1933.

There being no further business, the meeting adjourned.

  
Secretary.

122  
August 10, 1933.

A special meeting of the Directors of J. Wiss & Sons Company was held at the main office of the corporation on Thursday, August 10th, 1933. There were present J. Robert Wiss, Norman F. Wiss and Jerome B. Wiss.

The President called the meeting to order at 9:30 A.M. Norman F. Wiss made the following motion which was seconded by Jerome B. Wiss and unanimously carried.

Resolved: That any funds at any time standing to the credit of this corporation in the National Newark and Essex Banking Company, the United States Trust Company, or any other depository, shall be subject to withdrawal upon checks when signed or drawn on behalf of this corporation by any two of the following individuals:

J. Robert Wiss - Norman F. Wiss - Jerome B. Wiss - Raymond F. Kierstead.

That a copy of this resolution be sent to the National Newark and Essex Banking Company and the United States Trust Company immediately.

That this resolution is to be effective as of Monday morning, August 14th, 1933.

Being no further business the meeting was adjourned.

*Jerome B. Wiss*  
Secretary

A Special Meeting of the Directors of J. Wiss & Sons Co. was held at the main office of the Corporation on Thursday, September 14th. There were present J. Robert Wiss - Norman F. Wiss - and Jerome B. Wiss.

The President called the meeting to order at 9 A.M.

The question of installing a new engine and generator to make our own electricity was discussed at great length and, as our present engine was obsolete and 35 years' old, a motion was made by Norman F. Wiss, and seconded by Jerome B. Wiss, and duly passed, to enter into a contract with the Skinner Uniflow Engine Co. to install a new Power Plant.

There being no further business, the meeting adjourned.

*Jerome B. Wiss*  
Secretary.

December 28, . 1933.

Special Meeting of Directors J. Robert Wiss Norman F. Wiss - Jerome B. Wiss.

Treasurer authorized to loan \$5,000 to Wiss Sons, Inc. on their demand note, at 5 percent.

Adjourned.

*Jerome B. Wiss*  
Secretary

The Annual Meeting of the stockholders of J. Wiss & Sons Co. was held at the main office of the Corporation on January 25, 1934. The meeting was called to order by President Wiss at 2:10 P.M. - 2045 shares were represented. 2043

The Secretary read the notice of the call for the meeting. The Minutes for the previous year's annual stockholders' meeting, and the Minutes of the organization meeting of the directors were read and approved.

The President's, Superintendent Rauh's, Salesmanager Gairoard's and Master Mechanic Thober's reports were read and accepted with thanks and ordered on file.

Secretary Rauh also submitted report of meetings of Advisory Board.

The Treasurer's report was submitted and approved, and ordered on file.

The actions of the directors and executive officers for the past year were unanimously approved.

The nomination of five directors to serve for the coming year resulted in the unanimous election of the old board.

Under new business it was suggested that the directors look into buying J.H. Hardin, Jr.'s two shares of stock, and enter into contract with Pinking Shears Corporation.

There being no further business, the meeting adjourned.

January 25, 1934.

*Jerome B. Wiss*  
Secretary.

On January 31, 1934 Purchased two Shares Common Stock from J.R. Hardin for \$1187.16, and cancelled off record.

January 31, 1934.

*Jerome B. Wiss*  
Secretary.

Meeting of the Board of Directors of J. Wiss & Sons Company, elected by stockholders, held this 25th day of January 1934, after close of stockholders meeting - called to order at 3:20 P.M. All the directors were present. 3-30

The following officers were nominated and elected:

President - J. Robert Wiss      Treasurer - Norman F. Wiss  
Vice " - Norman F. Wiss      Asst. " - Jerome B. Wiss  
Secretary - Jerome B. Wiss

It was moved, seconded, and carried that the salaries of the officers be continued on the reduced basis of October, 1932.

Jerome B. Wiss was authorized to offer J. B. Hardin book value for his stock to be bought for the account of the Company.

Motion to adjourn carried.

January 25, 1934.

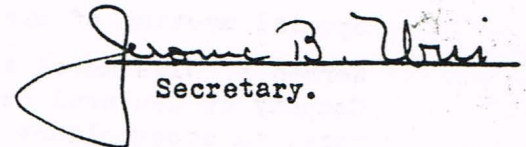
*Jerome B. Wiss*  
Secretary.

Special meeting of Director J. Robert Wiss, Norman F. Wiss, Jerome B. Wiss.

Norman F. Wiss moved that a dividend of 5% on the Common Stock of the Company be declared payable out of the surplus funds of the company at once, to stockholders of even date.

Motion seconded by Jerome B. Wiss and carried.

Motion to adjourn carried.

  
Secretary.

March 13, 1934.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, Jerome B. Wiss  
It was moved and seconded that Norman F. Wiss is hereby authorized to enter into a contract with the Pinking Shears Corporation of New York, concerning selling and manufacturing of Pinking Shears.

Motion to adjourn carried.

  
Secretary.

May 3, 1934.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, Jerome B. Wiss  
It was moved and seconded that Norman F. Wiss is hereby authorized to enter into a contract with Alliance Manufacturing Company of Alliance, Ohio, concerning licensing and manufacturing grass shears.

Motion to adjourn carried.

  
Secretary.

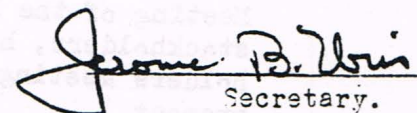
May 21, 1934.

Special meeting of Director J. Robert Wiss, Norman F. Wiss, Jerome B. Wiss

Norman F. Wiss moved that a dividend of 5% on the Common Stock of the Company be declared payable out of the surplus funds of the company at once, to stockholders of even date.

Motion seconded by Jerome B. Wiss and carried.

Motion to adjourn carried.

  
Secretary.

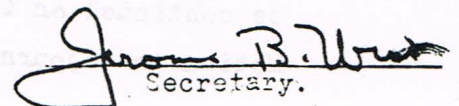
June 1, 1934.

Special meeting of Director J. Robert Wiss, Norman F. Wiss, Jerome B. Wiss.

Norman F. Wiss moved that a dividend of 5% on the Common Stock of the Company be declared payable out of the surplus funds of the Company at once, to stockholders of even date.

Motion seconded by Jerome B. Wiss and carried.

Motion to adjourn carried.

  
Secretary.

September 6, 1934.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, Jerome B. Wiss  
Jerome B. Wiss moved that J. Wiss & Sons Company advance \$6,000 to the Wiss Realty Company until January 1st, to help pay for the erection of building at 17-19 West Park Street.

Motion seconded by Norman F. Wiss and carried.

Motion to adjourn carried.

October 30, 1934.

*Jerome B. Wiss*  
Secretary.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, Jerome B. Wiss.

Norman F. Wiss moved that a dividend of 5% on the Common Stock of the Company be declared payable out of the surplus funds of the company at once, to stockholders of even date.

Motion seconded by Jerome B. Wiss and carried.

The Annual Meeting of the stockholders of J. Wiss & Sons Co. was held at the main office of the Corporation on January 24, 1935. The meeting was called to order by President Wiss at 2:10 P.M. - 2043 shares were represented.

The Secretary read the notice of the call for the meeting. The Minutes for the previous year's annual stockholders' meeting, and the Minutes of the organization meeting of the directors were read and approved.

The President's, Superintendent Rauh's, Salesmanager Gairdard's and Master Mechanic Thober's reports were read and accepted with thanks and ordered on file.

Secretary Rauh also submitted report of meetings of Advisory Board.

The Treasurer's report was submitted and approved, and ordered on file.

The actions of the directors and executive officers for the past year were unanimously approved.

The nomination of five directors to serve for the coming year resulted in the unanimous election of the old board.

There being no further business, the meeting adjourned.

January 24, 1935.

*Jerome B. Wiss*  
Secretary.

Meeting of the Board of Directors of J. Wiss & Sons Company, elected by stockholders, held this 24th day of January 1935, after close of stockholders meeting - called to order at 3:30 P.M. All the directors were present.

The following officers were nominated and elected:

- President - J. Robert Wiss
- Treasurer - Norman F. Wiss
- Vice " - Norman F. Wiss
- Asst. " - Jerome B. Wiss
- Secretary - Jerome B. Wiss.

It was moved, seconded, and carried that the salaries of the officers be continued on the reduced basis of October, 1932.

Motion to adjourn carried.

January 24, 1935.

*Jerome B. Wiss*  
Secretary.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, Jerome B. Wiss, Norman F. Wiss moved that a dividend of 5% on the Common Stock of the Company be declared payable out of the surplus funds of the company at once, to stockholders of even date.

Motion seconded by Jerome B. Wiss and carried.

Motion to adjourn carried.

March 10, 1935.

*Jerome B. Wiss*  
Secretary.

Special meeting of the Board of Directors of J. Wiss & Sons Co., held on the 11th day of March, 1935, on motion duly seconded and carried it was

RESOLVED, that the Treasurer be, and he hereby is authorized and directed to open a special bank account in behalf of this Company with the National Newark & Essex Banking Co.

FURTHER RESOLVED, that until otherwise ordered, said bank be, and hereby is authorized to make payments in amounts of not over Five (\$5.00) Dollars from this special fund of this Company on deposit with it upon and according to the special check of this Company signed individually by either J. R. Wiss, N. F. Wiss, C. R. Kierstead or R. A. Marshall.

March 11, 1935.

*Jerome B. Wiss*  
Secretary.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, Jerome B. Wiss. Norman F. Wiss moved that a dividend of 5% on the Common Stock of the Company be declared payable out of the surplus funds of the company at once, to stockholders of even date.

Motion seconded by Jerome B. Wiss and carried.

Motion to adjourn carried.

May 1, 1935.

*June 13, 1935 5% dividend N.F.W.*

*Jerome B. Wiss*  
Secretary.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, Jerome B. Wiss. Norman F. Wiss moved that a dividend of 5% on the Common Stock of the Company be declared payable out of the surplus funds of the company at once, to stockholders of even date.

Motion seconded by Jerome B. Wiss and carried.

Motion to adjourn carried.

August 1, 1935.

*Jerome B. Wiss*  
Secretary.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, Jerome B. Wiss. Norman F. Wiss moved that a dividend of 5% on the Common Stock of the Company be declared payable out of the surplus funds of the company at once, to stockholders of even date.

Motion seconded by Jerome B. Wiss and carried.

Motion to adjourn carried.

October 1, 1935.

*Jerome B. Wiss*  
Secretary.

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At a special meeting of the Board of Directors of J. Wiss & Sons Company, at which were present J. Robert Wiss, Jerome B. Wiss and Norman F. Wiss, it was regularly moved, seconded and carried that Norman F. Wiss, Treasurer, be, and is hereby authorized to enter into a contract with C. W. Young & Company of New York for the purpose of having them act as our financial advisors for the handling of securities of our Company.

There being no further business, the meeting adjourned.

October 16, 1935.

Jerome B. Wiss  
Secretary.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, Charlotte S. Wiss. Norman F. Wiss moved that a dividend of 5% on the Common Stock of the Company be declared payable out of the surplus funds of the Company at once, to stockholders of even date.

Motion seconded by Charlotte S. Wiss and carried.

November 22, 1935.

Jerome B. Wiss  
Secretary.

Dec. 18, 1935.

Special meeting of Board of Directors at which were present J. Robert Wiss, Jerome B. Wiss and Norman F. Wiss, Norman F. Wiss moved that a dividend of 5% on the common stock of the company be declared payable out of the surplus funds of the company at once to stockholders of even date.

Motion seconded by J. B. Wiss and carried.

J. B. Wiss moved that the salaries of the officers for the year 1936 be fixed as follows: J. Robert Wiss \$18,000., Norman F. Wiss \$16,000. and Jerome B. Wiss \$12,000.

Motion seconded by N. F. Wiss and carried.

Motion to adjourn carried.

Jerome B. Wiss  
Secretary.

December 20, 1935.

At a special meeting of the Board of Directors the following were present: J. Robert Wiss, Norman F. Wiss and Jerome B. Wiss.

Jerome B. Wiss moved that the President and Vice President be authorized to sign a petition protesting against certain city ordinances concerning the issuance of bonds by the City of Newark, for the purpose of erecting a new City Hospital and a new High School.

AND FURTHER RESOLVED: That the same be submitted to a referendum of the voters.

Motion seconded by Norman F. Wiss and carried.

Being no further business, the meeting adjourned.

Jerome B. Wiss



The annual meeting of the stockholders of J. Wiss & Sons Company was held at the main office of the Corporation on January 23, 1936. The meeting was called to order by President Wiss at 2:15 p.m. 1980 shares were represented.

The Secretary read the notice of the call for the meeting. The minutes for the previous year's annual stockholders' meeting, and the minutes of the organization meeting of the directors were read and approved.

The President's, Superintendent Rauh's, Sales Manager Gairdard's, and Master Mechanic Thober's, and Treasurer's reports were accepted with thanks and ordered on file.

The actions of the directors for the past year were unanimously approved, ratified and confirmed.

Nomination of five directors to serve for the coming year resulted in the unanimous election of the old board.

There being no further business the meeting adjourned.

January 23, 1936.

Jerome B. Wiss Sec.

Meeting of the Board of Directors of J. Wiss & Sons Company, elected by stockholders, held this 23d day of January, 1936, after the close of the stockholders' meeting, called to order at 3:30 p.m. All the directors were present.

The following officers were nominated and elected:

President: J. Robert Wiss      Vice President: Norman F. Wiss  
Treasurer: Norman F. Wiss      Ass't. Treasurer: Jerome B. Wiss  
Secretary: Jerome B. Wiss

Fanny B. Wiss moved, seconded by Norman F. Wiss, that a dividend of 7½ percent be paid as of February 1, 1936 out of surplus.

It was regularly moved and seconded that the salaries of the officers be continued at the same bases as at present.

There being no further business the meeting adjourned.

January 23, 1936.

Jerome B. Wiss Sec.

Special Meeting of Directors: J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 7½ percent on the common stock of the Company be declared payable out of the surplus funds of the Company at once to stockholders of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

April 1, 1936.

Jerome B. Wiss Sec.

*Stoc*

Special Meeting of Directors: J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of  $7\frac{1}{2}$  percent on the common stock of the Company be declared payable out of the surplus funds of the Company at once to stockholders of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

June 1, 1936.

Jerome B. Wiss Sec.

Special Meeting of Directors: J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of  $7\frac{1}{2}$  percent on the common stock of the Company be declared payable out of the surplus funds of the Company at once to stockholders of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

August 1, 1936.

Jerome B. Wiss Sec.

Special Meeting of Directors: J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 5 percent on the common stock of the Company be declared payable out of the surplus funds of the Company at once to stockholders of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

September 1, 1936.

Jerome B. Wiss Sec.

Special Meeting of Directors: J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 10 percent on the common stock of the Company be declared payable out of the surplus funds of the Company at once to stockholders of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

October 1, 1936.

Jerome B. Wiss Sec.

Special Meeting of Directors: J. Robert Wiss, Norman F. Wiss and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 10 percent on the common stock of the Company be declared payable out of the surplus funds of the Company at once to stockholders of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

November 1, 1936.

Jerome B. Wiss Sec.

Special Meeting of Directors: J. Robert Wiss, Norman F. Wiss and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 10 percent on the common stock of the Company be declared payable out of the surplus funds of the Company at once to stockholders of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

December 1, 1936.

Jerome B. Wiss Sec.

Special Meeting of Directors: J. Robert Wiss, Norman F. Wiss and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 20 percent on the common stock of the Company be declared payable out of the surplus funds of the Company at once to stockholders of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

December 18, 1936.

Jerome B. Wiss Sec.

Jan. 3, 1937.

At a special meeting of the Board of Directors at which were present J.R. Wiss, J.B. Wiss and N.F. Wiss it was regularly moved and seconded that the salaries of the officers be fixed for the year as follows J.R. Wiss, President, \$22500., N.F. Wiss, Vice-President & Treasurer, \$22500., and J.B. Wiss, Secretary, \$16500. Motion carried. Motion to adjourn, carried.

Jerome B. Wiss  
Sect.

The annual meeting of the stockholders of J. Wiss & Sons Company was held at the main office of the Corporation on January 28, 1937. The meeting was called to order by President Wiss at 2:15 p.m. 2045 shares were represented.

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The Secretary read the notice of the call for the meeting. The minutes for the previous year's annual stockholders' meeting, and the minutes of the organization meeting of the directors were read and approved.

The President's, Superintendent Rauh's, Sales Manager Gairoard's, and Master Mechanic Thober's, and Treasurer's reports were accepted with thanks and ordered on file.

The actions of the directors for the past year were unanimously approved, ratified and confirmed.

Motion made by Mr. C. L. Gairoard that Mr. Rauh and Mr. Thober put in writing their suggestions as to what pay changes should be made to equalize certain rates in factory and lay it before the executive board for consideration. Motion seconded by Mr. Rauh and carried.

Nomination of five directors to serve for the coming year resulted in the unanimous election of the old board.

There being no further business the meeting adjourned.

January 28, 1937.

Jerome B. Wiss Sec.

Meeting of the Board of Directors of J. Wiss & Sons Company, elected by stockholders, held this 28th day of January, 1937, after the close of the stockholders' meeting, called to order at 3:30 p.m. All the directors were present.

The following officers were nominated and elected:

President: J. Robert Wiss                      Vice President: Norman F. Wiss  
Treasurer: Norman F. Wiss                      Ass't. Treasurer: Jerome B. Wiss  
Secretary: Jerome B. Wiss.

Fanny B. Wiss moved that a dividend of 10 percent on the common stock of the Company be declared payable February 2nd to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried.

It was regularly moved and seconded that the salaries of the officers be continued at the same bases as at present.

There being no further business the meeting adjourned.

January 28, 1937.

Jerome B. Wiss Sec.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 10 percent on the common stock of the Company to be declared payable at once to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

April 1, 1937.

Jerome B. Wiss Sec.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 15 percent on the common stock of the Company be declared payable at once to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

June 1, 1937.

Jerome B. Wiss Sec.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 10 percent on the common stock of the Company be declared payable at once to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

July 1, 1937.

Jerome B. Wiss Sec.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 15 percent on the common stock of the Company be declared payable at once to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

August 2, 1937.

Jerome B. Wiss Sec.

Special meeting of Director J. Robert Wiss, Norman F. Wiss and Jerome B. Wiss:

Jerome B. Wiss moved that Norman F. Wiss be authorized to spend up to \$3,000 to investigate electric razor patents, pending law suit, and make working model. Motion seconded by J. Robert Wiss and carried. Motion to adjourn carried.

November 1, 1937.

Jerome B. Wiss Sec.

Special meeting of the directors of J. Wiss & Sons Company was held at the main office, Newark, New Jersey, on November 10, 1937, at which were present J. Robert Wiss, Jerome B. Wiss and Norman F. Wiss, constituting a quorum, who were present and voting throughout.

A motion was made by Norman F. Wiss, seconded by Jerome B. Wiss and unanimously passed.

RESOLVED that the President and Treasurer be and are empowered to borrow on the company notes the sum of \$50,000.00 from the National Newark & Essex Banking Company.

Norman F. Wiss moved that a dividend of 10 percent on the common stock of the Company be declared payable on November 15, 1937, to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried.

Motion to adjourn carried.

November 10, 1937.

Jerome B. Wiss Sec.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 10 percent on the common stock of the Company be declared payable at once to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

December 22, 1937.

Jerome B. Wiss Sec.

At a special meeting of the Board of Directors, at which were present J. Robert Wiss, Jerome B. Wiss and Norman F. Wiss, it was regularly moved and seconded that the semi-annual preferred dividend be paid at once to stockholders of record of even date. Motion carried.

Motion to adjourn carried.

June 15, 1937.

Jerome B. Wiss Sec.

At a special meeting of the Board of Directors, at which were present J. Robert Wiss, Jerome B. Wiss and Norman F. Wiss, it was regularly moved and seconded that the semi-annual preferred dividend be paid at once to stockholders of record of even date. Motion carried.

Motion to adjourn carried.

December 15, 1937.

Jerome B. Wiss Sec.

The annual meeting of the stockholders of J. Wiss & Sons Company was held at the main office of the Corporation on January 27, 1938. The meeting was called to order by President Wiss at 2:15 p.m. 1843 shares were represented.

The Secretary read the notice of the call for the meeting. The minutes for the previous year's annual stockholders' meeting, and the minutes of the organization meeting of the directors were read and approved.

The President's, Superintendent Rauh's, Sales Manager Gairoard's, and Master Mechanic Thober's, and Treasurer's reports were accepted with thanks and ordered on file.

The actions of the directors for the past year were unanimously approved, ratified and confirmed.

Nomination of five directors to serve for the coming year resulted in the unanimous election of J. Robert Wiss, Jerome B. Wiss, Norman F. Wiss, Richard R. Wiss, Margarethe Wiss Sinon.

There being no further business the meeting adjourned.

January 27, 1938.

Jerome B. Wiss Sec.

Meeting of the Board of Directors of J. Wiss & Sons Company, elected by stockholders, held this 27th day of January, 1938, after the close of the stockholders' meeting, called to order at 3:30 p.m. All the directors were present.

The following officers were nominated and elected:

President: J. Robert Wiss	Vice President: Norman F. Wiss
Treasurer: Norman F. Wiss	Ass't. Treasurer: Richard R. Wiss
Secretary: Jerome B. Wiss	

Jerome B. Wiss moved that a dividend of 10 percent on the common stock of the Company be declared payable February 1st to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried.

It was regularly moved and seconded that the salaries of the officers be continued at the same bases as at present. There being no further business the meeting adjourned. January 27, 1938.

Jerome B. Wiss Sec.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, Jerome B. Wiss, and Richard R. Wiss:

Motion made by Jerome B. Wiss that the salary of President J. Robert Wiss be reduced \$6000. Motion seconded by Norman F. Wiss and carried.

Motion made by Norman F. Wiss that Richard R. Wiss, as Assistant Treasurer, be paid a salary of \$6000. Motion seconded by Jerome B. Wiss and carried.

Motion to adjourn carried.

January 28, 1938.

Jerome B. Wiss Sec.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 10 percent on the common stock of the Company to be declared payable April 12 to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

April 1, 1938.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss: Jerome B. Wiss Sec.

Norman F. Wiss moved that a dividend of 5 percent on the common stock of the Company be declared payable at once to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

June 1, 1938.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss: Jerome B. Wiss Sec.

Norman F. Wiss moved that a dividend of 5 percent on the common stock of the Company be declared payable at once to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

August 1, 1938.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 5 percent on the common stock of the Company be declared payable at once to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

September 1, 1938.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss: Jerome B. Wiss Sec.

Norman F. Wiss moved that a dividend of 5 percent on the common stock of the Company be declared payable at once to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

October 1, 1938.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss: Jerome B. Wiss Sec.

Norman F. Wiss moved that a dividend of 5 percent on the common stock of the Company be declared payable at once to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

November 1, 1938.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss: Jerome B. Wiss Sec.

Norman F. Wiss moved that a dividend of 10 percent on the common stock of the Company be declared payable at once to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

December 1, 1938.

Jerome B. Wiss Sec.

The annual meeting of the stockholders of J. Wiss & Sons Company was held at the main office of the Corporation on January 26, 1939. The meeting was called to order by President Wiss at 2:15 p.m. 1985 shares were represented.

The Secretary read the notice of the call for the meeting. The minutes for the previous year's annual stockholders' meeting, and the minutes of the organization meeting of the directors were read and approved.

The President's, Superintendent Rauh's, Sales Manager Gairoard's, and Master Mechanic Thober's, and Treasurer's reports were accepted with thanks and ordered on file.

The actions of the directors for the past year were unanimously approved, ratified and confirmed.

Nomination of five directors to serve for the coming year resulted in the unanimous election of J. Robert Wiss, Jerome B. Wiss, Norman F. Wiss, Richard R. Wiss, Margarethe Wiss Sinon.

There being no further business the meeting adjourned.

January 26, 1939.

Meeting of the Board of Directors of J. Wiss & Sons Company, elected by stockholders, held this 26th day of January, 1939, after the close of the stockholders' meeting, called to order at 3:30 p.m. All the directors were present.

The following officers were nominated and elected:

President: J. Robert Wiss                      Vice President: Norman F. Wiss  
Treasurer: Norman F. Wiss                      Ass't. Treasurer: Richard R. Wiss  
Secretary: Jerome B. Wiss

Jerome B. Wiss moved that a dividend of 5 percent on the common stock of the Company be declared payable February 14th to the stockholders of record of even date. Motion seconded by Norman F. Wiss and carried.

It was regularly moved and seconded that the salaries of the officers be continued at the same basis as at present. There being no further business the meeting adjourned.

January 26, 1939.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 5 percent on the common stock of the Company to be declared payable March 6 to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

March 5, 1939.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 5 percent on the common stock of the Company to be declared payable April 15 to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

April 14, 1939.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 5 percent on the common stock of the Company to be declared payable May 15 to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

May 14, 1939.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:



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Norman F. Wiss moved that a dividend of 5 percent on the common stock of the Company to be declared payable June 9 to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

June 3, 1939.

Jerome B. Wiss Sec.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 5 percent on the common stock of the Company to be declared payable June 21 to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

June 20, 1939.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 5 percent on the common stock of the Company to be declared payable July 12 to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

July 11, 1939.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 5 percent on the common stock of the Company to be declared payable August 9 to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

August 3, 1939.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 5 percent on the common stock of the Company to be declared payable September 14 to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

September 13, 1939.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 10 percent on the common stock of the Company to be declared payable October 16 to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

October 15, 1939.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss, and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 10 percent on the common stock of the Company to be declared payable November 14 to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

November 13, 1939.

Special meeting of Directors J. Robert Wiss, Norman F. Wiss and Jerome B. Wiss:

Norman F. Wiss moved that a dividend of 10 percent on the common stock of the Company to be declared payable December 6 to the stockholders of record of even date. Motion seconded by Jerome B. Wiss and carried. Motion to adjourn carried.

December 5, 1939.

Jerome B. Wiss Sec.